The structure and status of iaWCC/GDCI’s regional conference systems and recent federal government mandates on minority contractors and women came under strong focus with resolution action by the Board of Directors at the final Board meeting in San Francisco.

Board members took action on eight resolutions, passing seven and defeating one on the grounds of irrelevance. This latter resolution attempted to complain about the contribution maximums under the Keogh Plan (for self-employed individuals) and the self-funding pension tax benefits for employed persons who do not have a company pension plan.

In the resolutions that garnered favorable attention by Board members, two were on regional conference matters, two were on the recent minority contractor set aside dictum by the government, one was on government quota activity on women in construction, and the others were on strictly association matters.

The minority set aside issue—under legal attack by the Associated General Contractors—seeks to set aside 10% of all publicly funded jobs for minority contractors. The Board unanimously approved of two resolutions . . . by the Mid-Atlantic and Northeast Conferences and another by the North-West and Western Conferences . . . opposing the government mandate.

The NW/W Conference resolution attacked the minority regulation as unfeasible, impractical, and unworkable, calling for iaWCC/GDCI to file an amicus curie (friend of the court) brief in behalf of the AGC suit. A call for Congress and the Courts to overrule the regulation was contained in the MA/NE Conferences’ resolution which also emphasized the near impossibility for a legitimate contractor to comply with the regulation.

From the MA/NE Conferences came also a resolution opposing a minimum of 3.5% women on jobs during the next year without obligating the women to enter the construction market through the various training and/or apprenticeship programs.

The resolution pointed out the danger of unskilled women on a construction job, the likelihood that certain trades would be largely unaffected by the quota at the expense of other—less physically strenuous—trades.

In other matters, the Board approved of a Great Lakes/Mid-West Conferences’ resolution which called for the implementation of the consolidation of the two con-

Be It Resolved!

_iaWCC/GDCI Affirms its Position on Important Industry Matters_

The opposite direction was taken in an approved resolution from the MA/NE Conferences. These conferences, concurring with a request from the iaWCC/GDCI Executive Committee, asked the Board of Directors to approve rescinding an earlier request for consolidation.

The resolution asked the Board of Directors to approve the continuation of two independent conferences, meeting jointly or singly as the future shall require.

The Board of Directors also approved of a resolution to hire two more association staff personnel for the purpose of providing better technical information and assistance to members.

The Board also approved of a resolution official terminating all efforts at merger or consolidation between iaWCC/GDCI and the Concrete Pumping Contractors Association. At the same time, the original resolution, passed in London in 1976, was terminated, the Executive Committee was instructed to leave open the invitation to membership of concrete pumping contractors.